



Director, Advanced Practice Providers

CONFIDENTIAL **POSITION** **DESCRIPTION** **& OPPORTUNITY** **OVERVIEW**

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CLIENT: City of Hope
ROLE: Director, Advanced Practice Providers
LOCATION: California
REPORTS TO: Chief Nursing Officer
WEBSITE: www.cityofhope.org



17-4000

SITUATION OVERVIEW

ZRG has been engaged to recruit a **Director, Advanced Practice Providers** for City of Hope. City of Hope is a leading research and treatment center for cancer, diabetes and other life-threatening diseases. Designated as a comprehensive cancer center, the highest recognition bestowed by the National Cancer Institute, City of Hope is also a founding member of the National Comprehensive Cancer Network, with research and treatment protocols that advance care throughout the nation.



ABOUT CITY OF HOPE

The City of Hope story began in 1913, when a group of volunteers, spurred by compassion to help those afflicted with tuberculosis, established the Jewish Consumptive Relief Association (JCRA) and raised money to start a free, nonsectarian tuberculosis sanatorium.

After several fundraisers, the JCRA put a down payment on 10 acres of sun-soaked land in Duarte, where they would establish the Los Angeles Sanatorium a year later. The original sanatorium consisted of two canvas cottages. So was launched a century-long journey that would place City of Hope at the forefront of the nation's leading medical and research institutions.

By the mid-1940s, thanks to the discovery of antibiotics, tuberculosis was on the decline in the U.S. However, City of Hope rose to the next medical challenge, tackling the catastrophic disease of cancer - and later on, diabetes and HIV/AIDS - while reaffirming its humanitarian vision that "health is a human right."

Over the decades, research conducted at City of Hope has led to significant advances in modern medicine, including the development of the first synthetic human insulin, human growth hormone and the technology behind the widely used cancer-fighting drugs Herceptin, Rituxan and Avastin.

Today, City of Hope has been designated as a comprehensive cancer center, the highest recognition bestowed by the National Cancer Institute, and is a founding member of the National Comprehensive Cancer Network, with research and treatment protocols that advance care throughout the nation.

City of Hope is dedicated to making a difference in the lives of people with cancer, diabetes and other serious illnesses. Their mission is to transform the future of health care by turning science into a practical benefit, hope into reality. They accomplish this by providing outstanding care, conducting innovative research and offering vital education programs focused on eliminating these diseases.

Their community includes research associates, scientists, doctors, nurses, allied health professionals, graduate students, fundraising specialists, marketing professionals, volunteers and an extensive support staff. They are united by our desire to find cures, save lives and transform the future of health. Every discovery they make and every new treatment they create gives people the chance to live longer, better and more fully.

City of Hope Medical Foundation

City of Hope, together with California Cancer Specialists Medical Group (CCSMG) and Oncology Specialists of COH (OSCOH), two of the physician groups providing patient care at City of Hope, are now working as one to form the nonprofit City of Hope Medical Foundation, a sister organization to City of Hope's National Medical Center and Beckman Research Institute. The medical foundation will benefit City of Hope physicians, scientists and staff and, more importantly, their patients and mission.

City of Hope has an exceptional medical staff and a legacy of providing world-class, compassionate care to patients and of serving the community. The Medical Foundation will strengthen that legacy by helping them further improve the patient experience.

- ▶ The City of Hope Medical Foundation will provide an infrastructure that will mean better, more coordinated care for patients;
- ▶ The foundation promotes increased collaboration between the physicians and staff, leading to better patient experiences and more efficient delivery of care;
- ▶ The foundation creates a long-term, mutual commitment between City of Hope and physicians and empowers physicians to more directly engage in governance of the institution;
- ▶ The structure will better position City of Hope for changes in the nation’s health-care system;
- ▶ Many of the 180 active physicians who will comprise City of Hope Medical Group are nationally recognized experts. They provide superb patient care, educate professional and lay communities and conduct biomedical research to improve treatments and outcomes for patients everywhere.

Care at the forefront of cure:

With locations across Los Angeles, Ventura, Riverside and San Bernardino counties, their community patient care centers bring City of Hope’s expert care and leading-edge treatment to their neighborhood. Patients in their community practice sites have access to various City of Hope clinical trials, in which their doctors and researchers investigate the newest ways to detect, treat and prevent disease.

POINTS OF DISTINCTION

Institutional Distinctions

- ▶ City of Hope is one of only 49 comprehensive cancer centers in the nation, the highest designation possible from the National Cancer Institute.
- ▶ They have been ranked as one of the nation’s “Best Hospitals in Cancer” by U.S. News & World Report for over 10 years.
- ▶ City of Hope is a founding member of the National Comprehensive Cancer Network, meaning their research and treatment protocols advance care throughout the nation.



They have performed more than 13,500 bone marrow and stem cell transplants

- ▶ In the 2016 fiscal year, City of Hope was awarded more than \$87.8 million in research grants and received approximately \$333.7 million in revenues from patented technologies.
- ▶ City of Hope has earned its eighth consecutive Press Ganey Guardian of Excellence Award.
- ▶ City of Hope has earned the highest rating – four stars – from the nation’s leading watchdog Charity Navigator. The four-star rating reflects City of Hope’s sound fiscal management and financial growth and stability.
- ▶ They are part of ORIEN (Oncology Research Information Exchange Network), the world’s largest cancer research collaboration devoted to precision medicine.
- ▶ They were recently awarded the highest level of accreditation by the American College of Surgeons Commission on Cancer for their exceptional level of cancer care, “Three-Year with Commendation.” This is the second consecutive time that they received this prestigious rating.

- ▶ Millions of people with diabetes benefit from synthetic human insulin, developed through research conducted at City of Hope.

They have over 300 patents and almost 30 drugs in the pipeline at any given time

- ▶ City of Hope was a pioneer in bone marrow and stem cell transplants – and their program is now one of the largest, most successful programs of its kind in the US. They have performed more than 13,500 bone marrow and stem cell transplant.
- ▶ Surgeons at City of Hope have performed more than 10,000 robotic procedures for prostate, kidney, colon, liver, bladder, gynecologic, oral and other cancers.

Speed, efficiency and collaboration

- ▶ Our research facilities set us apart. We have not one, but three, manufacturing facilities on campus that manufacture both biologic and chemical compounds to GMP (good manufacturing practice) standards. This infrastructure helps us quickly turn breakthrough discoveries into lifesaving therapies.
- ▶ City of Hope holds more than 300 patents, and submits nearly 30 applications per year to the Food and Drug Administration for investigational new therapies. These numbers are exceptionally large for an organization of City of Hope's size.
- ▶ Beckman Research Institute of City of Hope was the first of five Beckman Institutes in the United States, which together have fueled scientific advances for more than a generation.
- ▶ Each year, City of Hope conducts 500 clinical trials, enrolling more than 6,200 patients.

Science that is saving lives

- ▶ City of Hope researchers are investigating ways to harness the body's natural defenses to fight cancer, an approach known as "immunotherapy."

One approach strikes a dual blow — shutting off a gene that promotes cancer while stimulating the immune system to act — in an effort to fight lymphoma and melanoma, as well as brain, ovarian and prostate cancers.

Other studies are focused on engaging every stage of the immune response to defeat breast cancer.

- ▶ City of Hope scientists studying "superfoods" have found that an extract of white button mushrooms can help block hormones that cause breast cancer and prostate cancer to grow and spread. They're also researching the anti-cancer properties of other "superfoods" such as blueberries, pomegranates and grape seed extract.
- ▶ Because life after cancer treatment can present both physical and emotional challenges, City of Hope creates a bridge between treatment and ongoing support. The Center for Cancer Survivorship provides specialized follow-up care and education for survivors of pediatric, prostate and breast cancers. The resulting research is helping physicians understand the long-term effects of cancer and its treatment — influencing how care is delivered today at City of Hope and beyond.

Beyond the Study of Cancer

- ▶ By investigating the molecular mechanisms of diabetes complications, City of Hope scientists are helping develop new treatments for them. They also are studying the use of blood stem cell transplantation to reboot the immune system in type 1 diabetes, an autoimmune disease.
- ▶ City of Hope is a national leader in islet cell transplantation, which has the potential to reverse type 1 diabetes. In addition, we provide islet cells for research at other institutions throughout the U.S.

- ▶ City of Hope scientists pioneered the application of blood stem cell transplants to treat patients with HIV and AIDS-related lymphoma. Our researchers used a new form of gene therapy to achieve the first long-term persistence of anti-HIV genes in patients with AIDS-related lymphoma. This treatment ultimately may cure not only lymphoma, but also HIV/AIDS, and our researchers are now expanding their studies with a new clinical trial.

Philanthropic support makes it all possible

- ▶ City of Hope is powered by philanthropy. It was launched in the firm belief that all of us have the potential to change the fate of individuals, even as we improve medical care overall.
- ▶ “There is no profit in curing the body if, in the process, we destroy the soul.” Those words were spoken by Samuel H. Golter, one of our early leaders, and they remain the credo that guides City of Hope’s approach to patient care. We are committed to treating the whole person not only by providing the best medical care possible, but also by providing that care in an atmosphere of kindness and compassion.
- ▶ Year after year, foundations, philanthropists, business leaders, global corporations, small businesses and hundreds of thousands of other caring individuals of all ages contribute generously to support the lifesaving work of City of Hope.

They have not one, but three manufacturing facilities on campus that manufacture both biologic and chemical compounds that meet strict GMP standards

- ▶ Many professional sports organizations have supported City of Hope, including the Los Angeles Dodgers, the Los Angeles Kings, Major League Soccer’s Chivas USA and the National Football League.

ABOUT BECKMAN RESEARCH INSTITUTE

Established by Arnold and Mabel Beckman in 1983, the Beckman Research Institute of City of Hope was the first of five Beckman Institutes to be founded, and has held a National Cancer Institute Cancer Center Support Grant for over 30 years. In the global pursuit of scientific miracles in the fight against deadly diseases, the Beckman Research Institute of City of Hope is among those leading the charge. Its world-renowned staff have been responsible for fundamentally expanding the world’s understanding of how biology affects diseases such as cancer, HIV/AIDS and diabetes.

Research areas include diabetes progression and treatment, immunology and imaging, interfering RNAs and HIV treatment, total synthesis of complex and therapeutic natural products, mechanisms of drug action, neurogenesis, stem cell therapy, DNA repair and radiation, and the immunobiology of viral infection.

Investigating the biology, biological chemistry, and pathology of cancer and diabetes, our researchers have also explored the emerging links between the diseases. By identifying opportunities at the cellular and molecular level, they continue developing breakthrough approaches for predicting, preventing, diagnosing, treating and curing these and other serious diseases.

Institutes & Programs

- ▶ Beckman Research Institute of City of Hope
- ▶ Diabetes & Metabolism Research Institute
- ▶ Hematologic Malignancies & Stem Cell Transplantation Institute
- ▶ City of Hope Alpha Clinic
- ▶ Medical Oncology and Therapeutics
- ▶ Program in Natural Therapies
- ▶ Superfoods Research

Clinical Research

- ▶ Information Sciences
- ▶ Medical Oncology and Therapeutics
- ▶ Gene Regulation and Drug Discovery
- ▶ Radiation Oncology
- ▶ Diabetes Endocrinology and Metabolism
- ▶ Population Sciences
- ▶ Graff Medical and Scientific Library

They have ongoing needs for Faculty, Staff Scientists, Post-Doctoral Fellows, Research Associates, Research Operations, Clinical Research Associates, Clinical Research Coordinators, and more!

POSITION

The Director of Advanced Practice Providers (Nurse Practitioners initially) at the City of Hope contributes to the development and execution of the organization's mission, vision and values and strategic plan. The Director of Advanced Practice Providers (APP) is responsible for comprehensive oversight the practice of all City of Hope inpatient, outpatient and community APPs and (in the future) Fellows in all practice areas order to maintain a high quality services in cancer & critical care while ensuring continuity of patient care is provided, physician academic and research responsibilities are supported and consistency of APP practice and frontline supervision exists across all of City of Hope APPS. The Director develops and implements programs and systems to meet the department and divisional objectives consistent with City of Hope's philosophy, mission, vision and strategic plan.

The Director of Advanced Practice Providers is responsible for working collaboratively with the City of Hope Medical Staff to provide high quality, safe patient care throughout the organization. In addition, the director is responsible for ensuring that the APPS and their clinical practice meets Joint Commission standards and supports patient rights, organizational ethics and CMS regulation guidelines. The Director is responsible for ensuring that all advanced practice providers who are providing care to their patients and families are in compliance with these guidelines while promoting a strong emphasis on empathy and compassionate care specific to the cancer population. The Director works collaboratively with other directors, managers, administrators, and the medical staff to assure delivery of differentiated, affordable, high quality and personalized health care in an accessible, patient-friendly, research focused environment.

The Director APPs collaborates with other directors, managers, and the medical staff supported by APPs and hospital and nursing leadership to promote recruitment, retention, onboarding and training of high caliber Advanced Practice Providers. The Director, APP maintains budgetary oversight for the cost centers and provides direct supervision of APP managers. This position directs the operations of all Advanced Practice Providers throughout the City of Hope.

The Director serves as a role model, resource and mentor for advancing patient care through support and active participation in the City of Hope Nursing Shared Decision Making Councils. This position is responsible for planning, developing and directing APP practices to achieve national best practice performance levels related to evidenced based guidelines, quality metric performance improvement and quality of services rendered to patients and internal/external customers while maintaining exceptional level of professionalism and customer service.

The Director serves as a leader and mentor within nursing and throughout the Medical Center. He/She partners with physicians, hospital executives, and leadership and managers to execute key clinical practice and performance improvement strategies.

The Director is a licensed nursing professional with management and leadership expertise who plans, directs, coordinates and leads the entire advanced practice function.

POSITION DESCRIPTION

This role performs in support of roles based practice and adherence to the Board of Registered Nurse's Scope of Practice, Regulation #2725 for the State of California, the California Nurse Practice Act, Title 22 and the Joint Commission Standards in addition to California licensing requirements as they pertain to this role. This role has the degree of independence required to achieve operating results consistent with approved operating plans, objectives, and policies. The Director of Advanced Practice Providers is responsible for the overall operations of the providers including frequent engagement and collaboration with the Medical Staff, compliance with all regulatory agencies (DHS, FACT, TJC, TITLE 22, etc.) for all areas of responsibility. This position must have the ability to engage and influence physicians, staff, and leadership through the use of effective communication and data driven decision making. This position must be familiar with the three (3) collective bargaining agreements representing the employee's e.g. SEIU/UHW; CNA; and Local 30.

Serves as Leader and Manager:

- ▶ Responsible for goal development, planning, execution and evaluation of goal achievement
- ▶ Develops short, mid and long-term goals with plans to facilitate/guide goal achievement that are consistent with the mission and values of the City of Hope
- ▶ Involves APPs in goal development, planning, execution and evaluation via our shared decision-making model. Revises plan based upon evaluation of progress toward goals; submits annual report
- ▶ Effectively communicates with patients, visitors, management staff, departmental personnel, physicians, peers and other City of Hope personnel; participates in required meetings
- ▶ Demonstrates effective problem solving, negotiating, and conflict resolution skills; promotes teamwork
- ▶ Serves as role model, motivates, mentors, and inspires management staff and department personnel; demonstrates flexibility and impartiality when dealing with others
- ▶ Interviews, hires, and evaluates APP staff. Serves in the mentor role for the City of Hope Nursing APP Council
- ▶ Evaluates APP staffing requirements and makes recommendations to ensure adequate productivity and results achievement
- ▶ Demonstrates dependability in meeting target dates for reports and project completion
- ▶ Represents the City of Hope in professional and civic activities locally, across the state or nationally as requested
- ▶ Remains up-to-date in current level of practice
- ▶ Develops, implements and evaluates programs with emphasis on improvement in outcomes, service, operations and cost
- ▶ Ensures APP based quality/performance improvement initiatives are carried out and appropriate action plans are developed to correct deficiencies
- ▶ Monitors APP patient satisfaction with provider staff and works with APPs to achieve patients' satisfaction targets
- ▶ Adheres to regulatory compliance standards (JCAHO, ODH, etc.)

Intra/Interdepartmental/Physician Relationships:

- ▶ Communicates the mission, vision and goals of City of Hope Nursing in all interactions with nursing personnel and other disciplines/departments
- ▶ Participates in and assumes leadership role in City of Hope committees, task forces and special projects

- ▶ Represents APPs as needed in planning and matters related to APPs such as salary and benefits, practice, credentialing and appointment process, performance evaluation, peer review and continuing education
- ▶ Maintains clinical practice level sufficient to meet ongoing certification requirements
- ▶ Meets regularly with physician leadership within City of Hope to foster ongoing relations and determine adequacy of APP staffing and quality of care delivery

Fiscal Management:

- ▶ Acts in a fiscally responsible manner
- ▶ Develops revenue growth and effective expense management strategies, inclusive of management of capital and human resources
- ▶ Develops and communicates annual APP staffing plan
- ▶ Collaborates with City of Hope Nurse recruiters to facilitate and support NP recruitment
- ▶ Monitors internal consistency of recruitment packages, salary quotes and relocation expenses
- ▶ Develops annual budget for APPs; monitors budget compliance and adjusts as needed
- ▶ Identifies opportunities to improve resource management and utilization of resources
- ▶ Provides oversight of the APP productivity model and any appropriate lease arrangements

Personnel Management & Development:

- ▶ Collaborates with other departments and colleagues to ensure consistent onboarding process for APPs
- ▶ Collaborates with HR in the development and implementation of a consistent and competitive compensation model for APPs to ensure ability to recruit the best talent
- ▶ Identifies and monitors compliance with all legal and regulatory issues affecting APPs; develops and implements processes to ensure compliance
- ▶ Participates in NP credentialing and re-credentialing processes
- ▶ Maintains knowledge of California revised code as it relates to NP practice in the state of California
- ▶ Recruit, develop, train and retain quality individuals; provides leadership and mentoring to develop accountable top-quality staff
- ▶ Motivate, influence and foster culture change with staff, colleagues, peers, physicians, other department directors and stake holders in the organization to support the mission and core values
- ▶ Performs annual employee performance evaluation and motivates employees to perform in an efficient and professional manner; recruits and maintain the staff necessary to carry out the functions of the departments

Other Duties:

- ▶ Follows established City of Hope and department policies, procedures, objectives, performance improvement, attendance, safety, environmental, and infection control guidelines, including adherence to the workplace Code of Conduct and Compliance Plan
- ▶ Practices a high level of integrity and honesty in maintaining confidentiality

City of Hope is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with disability.

QUALIFICATIONS

- ▶ MSN required
- ▶ 8 to 10 years nursing experience required with a minimum of 5 years in nursing leadership; experience in leading APPs
- ▶ California RN license required
- ▶ Nurse Practitioner certification required
- ▶ Proven track record of strategic programmatic leadership
- ▶ Must have excellent interpersonal skills
- ▶ Must have the ability to effectively influence and persuade nursing, physician, and hospital leadership to implement change
- ▶ Skills with computer (30%), telephone (20%), pager (5%)

The following shared, organization-wide competencies describe the desired behaviors that will facilitate success at City of Hope:

1. **Communication** – Expresses ideas clearly and constructively (written and spoken, upward and downward, one-on-one and with groups);
2. **Customer Service** – Seeks to understand customer needs and works to exceed customer expectations (internal and external);
3. **Initiative** – Looks for opportunities to improve performance; manages time, work, and relationships effectively and efficiently;
4. **Professionalism** – Treats others with respect; abides by the institutional values; displays a positive and cooperative attitude; adheres to the workplace Code of Conduct and compliance policies;
5. **Stewardship** – Identifies efficiencies to reduce redundancy and/or elimination of tasks resulting in savings of cost, resources, and/or time;
6. **Teamwork** – Works proactively and collaboratively with others to streamline work and achieve mutual goals.

SENIOR MANAGEMENT



Susan J. Brown, PhD, MSN, RN, NEA-BC, Senior Vice President, Patient Care Services and Chief Nursing Officer, provides vision, leadership and guidance to the practice of nursing at City of Hope. Brown, with more than 30 years of executive and senior leadership experience in oncology at academic medical centers, community hospitals and healthcare systems also brings a decade of clinical experience as a staff nurse and clinical nurse specialist in the field

At City of Hope, she leads the delivery of patient care for nursing, clinical nutrition, rehabilitation services, respiratory and cardiac diagnostic laboratory services and is responsible for patient care standards, professional practice standards and the delivery of efficient and cost-effective care in in-patient and outpatient settings. As a passionate advocate for oncology nursing, with a strong interest in scientific research, she also supports City of Hope's clinical research mission and leads transformational work redesign within her area.

Dr. Brown served as Executive Director for the Oncology Service Line at Mercy Health where she was responsible for cancer services in five hospitals in the Cincinnati region. In this role, she focused on building infrastructure and processes

and collaborating with private practice oncologists to establish the service line. Brown facilitated Breast Program certification in the hospitals, established a regional group for lung cancer and negotiated contracts for linear accelerators for the Mercy system.

Prior to joining Mercy Health, Dr. Brown was the Chief Nursing Officer for The James Cancer Hospital at Ohio State University, an NCI-designated cancer center. In this role, she led the nursing department to their first Magnet designation, a major achievement they had been pursuing for years. She was also instrumental in the go-live of their Epic launch institution-wide. Prior to James, Dr. Brown served as the Associate Vice President for Scottsdale Healthcare as well as various leadership and clinical positions in other organizations.

WHY IS THIS A COMPELLING POSITION FOR A TOP QUALITY PROFESSIONAL TO CONSIDER?

At City of Hope, they're a community dedicated to the health and well-being of both their patients and their employees. Their goal? Create an environment enabling each of us to live and work effectively. So, they're committed to maintaining benefits programs and wellness initiatives that support their staff in helping City of Hope to fulfill its [mission](#).

"We believe that when employees are cared for holistically, our community is strengthened and we are better able to maintain the excellent quality of care that our patients need."

COMPENSATION

The role will provide a solid compensation offering that will match the success and the skills of the candidate. The basic framework will include a competitive base salary and annual bonus. The company pays for top performance and the right leader can truly achieve impressive financial results from this job. Salary and structure will be based on the verified earnings history of the candidate selected. Our Client will provide a solid overall benefit offering.

LOCATION

Southern California

(Such as Duarte, Monrovia, Glendora, Arcadia, San Gabriel)

Southern California is a megapolitan region occupying the southern portion of the US state of California. The region is bordered to the east by the states of Nevada and Arizona, to the south by the international border of the United States and Mexico, and to the west by the Pacific Ocean. There is no official definition for the northern boundary of Southern California, but most include all the land south of the Sierra Nevada Mountains and the Tehachapi Mountains. Southern California also includes several offshore islands such as the Channel Islands, deserts such as the Mojave and Colorado, and the largest lake in California, the very salty Salton Sea. The largest metropolitan area is Los Angeles, the nation's second largest metro area. Other metro areas include San Diego, Riverside-San Bernardino-Ontario, and the lightly populated El Centro.



Southern California is a culturally diverse and well-known area worldwide. Many tourists travel here for its fine year-round weather along the coast, open dramatic spaces, beaches, and numerous amusement parks. Southern California is a major economic center for the state of California and the United States.

ABOUT ZRG PARTNERS

ZRG Partners, LLC is the leading global executive search firm that uses a proven, data-driven approach. For over 17 years, clients have trusted ZRG Partners to recruit top talent around the world. With offices throughout the US, Canada, Brazil, Europe, and Asia Pacific, our deep market knowledge coupled with our fact-based results driven approach is grounded in integrity. The ZRG team working on this project for our client will include:



JULIA E. WILLIAMS
Managing Director
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Julia has worked within healthcare services for over 20 years in a variety of roles. Her unique experience early on in her career afforded her the ability to have a broad understanding of the overall healthcare industry and the delivery of patient care.

Over the last fifteen years, Julia has specialized in healthcare executive search; working on positions within Oncology, Research, Neurosciences, Emergency Medicine, Telehealth, Strategy & Business Development and Hospital System Leadership. Her industry knowledge has added value to her clients through her ability to understand their complex structures & org chart models. Her ability to develop relationships quickly has allowed her to understand her clients and their culture in order to help them achieve both their short-term and long-term goals and by partnering with her clients, she can provide solutions through a consultative approach.

Julia has specific experience within oncology, research, academic medicine and ambulatory operations. She currently is an active member of several professional healthcare associations and currently sits on the membership committee for the Association of Cancer Executives (ACE). Julia has worked with top ranked Academic Medical Centers and Community Healthcare Systems across the country; of which many are NCI Designated Cancer Centers. She has a passion for oncology and research medicine, believing that we must always keep the patient first.



AIMEE WHEELER
Research Director
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Aimee Wheeler joined ZRG in April of 2013. As Research Director Aimee is responsible for managing and executing the research process across all of ZRG's non-life science related searches. She is also in charge of developing and mentoring the research team.

Prior to ZRG Aimee spent six years at Korn Ferry international where she was a Research Associate, and then; Knowledge Manager for the Corporate Communications practice. Before her time at Korn Ferry Aimee was the Director of Research for EA Hughes & Company a boutique executive search firm specializing in the fashion industry. Aimee holds a BA in Communications from Fordham University.

Aimee enjoys distance running, reading, movies and spending time with her twin boys at her home in New Jersey.

CITY OF HOPE IN THE NEWS

[CITY OF HOPE FORUM FOR HEALTH CARE EXECUTIVES EXPLORES HOW TO EMBRACE DIVERSITY AND INCLUSION AS A GROWTH STRATEGY](#)

September 12, 2017

City of Hope, a world-renowned independent research and treatment center for cancer and diabetes, will host a day-long forum on Tuesday, Sept. 19, for senior health care executives to explore why and how they can best prepare for the unique needs of increasingly diverse patient populations.

[CITY OF HOPE PHYSICIANS, SCIENTISTS TO ADDRESS NOTABLE ADVANCEMENTS IN LIQUID BIOPSY, GENOMIC PROFILING AT ESMO CONGRESS](#)

September 7, 2017

Scientists and researchers at City of Hope, a world-renowned independent research and cancer and diabetes treatment center, will be discussing the advancements in cancer research at the annual European Society for Medical Oncology (ESMO) Congress in Madrid, Spain, on Sept. 8 to 12. City of Hope research will highlight the latest developments in genomic profiling, liquid biopsy, no small lung cancer and metastatic disease, among other advancements.

[LEGENDARY MUSIC EXECUTIVE/RECORD PRODUCER CLIVE DAVIS, MARTY BANDIER AND MUSIC AND ENTERTAINMENT VIPS TO CELEBRATE AT 13TH ANNUAL SONGS OF HOPE EVENT ON SEPT. 28](#)

August 29, 2017

Legendary music executive and record producer Clive Davis; Grammy-winning record producer/songwriter Max Martin; Academy Award, Golden Globe and Grammy-winning composer/record producer Hans Zimmer; Grammy-winning singer/songwriter/record producer Jack Antonoff; CEO of Sony/ATV Music Publishing and Songwriter Hall of Fame inductee Martin "Marty" Bandier and The Chainsmokers will be among the music and entertainment industry luminaries celebrating the song and songwriter at the annual Songs of Hope XIII event being held on Thursday, September 28, 2017 in Sherman Oaks, CA.

[LOS ANGELES DODGERS FANS HELP STRIKE OUT CANCER DURING CITY OF HOPE'S NINTH THINKCURE! WEEKEND](#)

August 23, 2017

Nine cancer survivors and their physicians will take the field at Dodger Stadium on Saturday evening to kick off City of Hope's ThinkCure! Weekend, an annual event that celebrates courageous cancer patients and survivors, and pays tribute to the hard-working health care professionals and researchers dedicated to supporting them.

Additional News:

<http://abc7.com/sports/doctor-gets-teen-cancer-patient-tickets-to-world-series/2568312/>

<http://abc7.com/health/oc-woman-receives-life-saving-stem-cell-transplant-after-us-govt-battle/2576085/>